



# Health & Safety Policy

## Policy Statement

**Clayton-Le-Moors Harriers** is committed to promoting the health, safety, and welfare of all persons to whom we owe a duty of care. This includes athletes, volunteers, coaches, officials, parents, spectators, and visitors.

The Club recognises that effective health and safety management is essential to providing a safe and supportive environment for all club activities. We are committed to developing and maintaining a positive health and safety culture throughout the organisation.

## Aims and Objectives

To achieve the highest possible standards of health and safety, **Clayton-Le-Moors Harriers** will, as far as reasonably practicable:

- Comply with all relevant health and safety legislation, regulations, and guidance.
- Conduct suitable and sufficient risk assessments for all club activities and events.

The Committee will efficiently implement risk assessment results and address potential risks.

- Establish and maintain safe systems of work for all those involved in club activities.
- Provide, maintain, and regularly inspect equipment and ensure its safe use and storage.
- Seek to prevent accidents, incidents, near misses and cases of work-related ill health.

Notify the Committee about any accidents, near misses, or incidents so they can investigate fully and work to prevent similar issues in the future.

- Implement and maintain effective emergency and first aid procedures.
- Provide clear mechanisms for reporting hazards, concerns, or unsafe conditions.
- Ensure that suitable welfare arrangements are in place for all participants.
- Provide appropriate information, instruction, and supervision so that all individuals involved in club activities understand their responsibilities for health and safety.

## Training and Communication

**Clayton-Le-Moors Harriers** is committed to the ongoing development of those involved in the delivery of club activities and will:

- Establish a clear process for identifying, allocating and communicating health and safety responsibilities within the Club.
- Ensure effective communication of all matters affecting health and safety.



## England Athletics Standard - Ref number: EA 7

- Provide appropriate training, information, and support to ensure that those with health and safety responsibilities are competent and confident in their roles.
- Promote awareness of health and safety issues among all members and volunteers.

### **Responsibilities**

The Club Committee has overall responsibility for the implementation and management of health and safety arrangements within **Clayton-Le-Moors Harriers**.

All members, coaches, volunteers, and participants share a responsibility to:

- Take reasonable care for their own health and safety.
- Consider the safety and welfare of others.
- Follow club procedures and guidance.
- Report any hazards, incidents or concerns promptly.

### **Monitoring and Review**

The Club Committee will at least annually review this Health and Safety Policy to ensure it remains current and effective.

Members will be informed about any changes and be made easily available.

Associated documentation:

- Risk assessment templates.
- Accident/incident report forms
- First aid procedures
- Event safety checklists

*Approved by Club Committee*

**Date:** 10/2/2026